

Fix the learner? Change the system?

- So a dilemma arises about whether or not to (somehow) identify learning differences.
 On the one hand, there is a clear and strong argument that favours changing the
 system of education and learning so that difference is irrelevant, whilst on the other,
 the pragmatists argue that taking such an approach is idealistic and unachievable and
 that efforts should be focused on finding better and more adaptable ways to 'fix' the
 learner.
- In the short term at least the pragmatists' approach is the more likely one to be
 adopted but in doing so, constructing an identification process for learning
 differences that attributes positiveness onto the learning identity of the individual
 rather than burdens them with negative perceptions of the reality of difference would
 seem to be a preference.
- This is important for many reasons, not the least of which is that an
 assessment/identification/diagnosis that focuses on deficit or makes the 'subject' feel
 inadequate or incompetent is likely to be problematic however skilfully it may be
 disguised as a more neutral process. Not the least this may be due to the lasting,

negative perception that an identification of dyslexia often brings, commonly resulting in higher levels of anxiety, depressive symptoms, feelings of inadequacy and other negative-emotion experiences which are widely reported (eg: Carroll & Iles, 2006, Ackerman et al, 2007, Snowling et al, 2007).

- A more enlightened view is one that rails against the deficit-discrepancy model of learning difference. It seeks to displaces entrenched ideology rooted in medical and disability discourses with one which advocates a paradigm shift in the responsibility of the custodians of knowledge and enquiry in our places of scholarship to one which more inclusively embraces learning and study diversity.
- There is a growing advocacy that takes a social-constructionist view to change the system rather than change the people (eg: Pollak, 2009), much in line with the Universal Design for Learning agenda briefly presented earlier.
- Bolt-on 'adjustments', well-meaning as they may be, will be discarded because they remain focused on the 'disabling' features of the individual and *add* to the already burdensome experiences of being part of a new learning community a factor which of course, affects everyone coming to university.